

# TOROS ÜNİVERSİTESİ

Faculty Of Health Sciences

## Course Information

ORGANIZATIONAL PSYCHOLOGY					
Code	Semester	Theoretical	Practice	National Credit	ECTS Credit
		Hour / Week			
SKY109	Fall	3	0	3	5

<b>Prerequisites and co-requisites</b>	None
<b>Language of instruction</b>	Turkish
<b>Type</b>	Required
<b>Level of Course</b>	Bachelor's
<b>Lecturer</b>	Assist.Prof.Dr. Azade GARGARİGİL
<b>Mode of Delivery</b>	Face to Face
<b>Suggested Subject</b>	None
<b>Professional practise ( internship )</b>	None
<b>Objectives of the Course</b>	recognition of human behavior in organizations business psychology, analyze, interact with the other organizational variables of human behavior, cognition and behavior aims to develop knowledge and skills in human happiness and productivity of businesses of guidance on the axis
<b>Contents of the Course</b>	Organizational change, leadership, motivation theories, job analysis, recruitment, workplace conflict and conflict resolution at work, feelings and basic issues of industrial psychology as emotional labor will be examined.

## Learning Outcomes of Course

#	Learning Outcomes
1	Define organizational psychology
2	Be able to provide information about the historical development of the area.
3	To apply psychological principles to business and business in general
4	Be able to express employees attitude towards work
5	Be able to carry out activities related to the production and performance in the workplace.
6	Be able to produce policies that will increase their motivation and commitment to the organization of working

## Course Syllabus

#	Subjects	Teaching Methods and Technics
1	Introduction to Organizational Psychology	Lecture, discussion, presentation
2	Research Methods in Organizational Psychology	Lecture, discussion, presentation
3	Job analysis	Lecture, discussion, presentation
4	Performance evaluation	Lecture, discussion, presentation
5	Selection and Placement on the Evaluation Methods	Lecture, discussion, presentation
6	Education	Lecture, discussion, presentation
7	Employee Motivation	Lecture, discussion, presentation
8	Mid-term Exam	
9	Business Attitudes and Emotions	Lecture, discussion, presentation
10	Productive and purpose Malicious Behavior	Lecture, discussion, presentation

11	Working Groups and Work Teams	Lecture, discussion, presentation
12	Leadership and Power in Organizations	Lecture, discussion, presentation
13	Organizational Development and Theory	Lecture, discussion, presentation
14	Organizational Development and Theory	Lecture, discussion, presentation
15	general evaluation	Lecture, discussion, presentation
16	Final Exam	

## Course Syllabus

#	Material / Resources	Information About Resources	Reference / Recommended Resources
1	Spector, P. E. (2012). Industrial and organizational behavior (6. baskı). New Jersey: John Wiley & Sons, Inc.		

## Method of Assessment

#	Weight	Work Type	Work Title
1	40%	Mid-Term Exam	Mid-Term Exam
2	60%	Final Exam	Final Exam

## Relationship between Learning Outcomes of Course and Program Outcomes

#	Learning Outcomes	Program Outcomes	Method of Assessment
1	Define organizational psychology	6,14	1,2
2	Be able to provide information about the historical development of the area.	6,14	1,2
3	To apply psychological principles to business and business in general	6,14	1,2
4	Be able to express employees attitude towards work	6,14	1,2
5	Be able to carry out activities related to the production and performance in the workplace.	6,14	1,2
6	Be able to produce policies that will increase their motivation and commitment to the organization of working	6,14	1,2

PS. The numbers, which are shown in the column Method of Assessment, presents the methods shown in the previous table, titled as Method of Assessment.

## Work Load Details

#	Type of Work	Quantity	Time (Hour)	Work Load
1	Course Duration	14	3	42
2	Course Duration Except Class (Preliminary Study, Enhancement)	14	3	42
3	Presentation and Seminar Preparation	0	0	0
4	Web Research, Library and Archival Work	0	0	0
5	Document/Information Listing	0	0	0
6	Workshop	0	0	0
7	Preparation for Midterm Exam	1	15	15
8	Midterm Exam	1	1	1
9	Quiz	0	0	0
10	Homework	0	0	0
11	Midterm Project	0	0	0
12	Midterm Exercise	0	0	0

13	Final Project	0	0	0
14	Final Exercise	0	0	0
15	Preparation for Final Exam	1	4	4
16	Final Exam	1	1	1
				<b>105</b>