

# TOROS ÜNİVERSİTESİ

Faculty Of Health Sciences

## Course Information

ORGANIZATIONAL BEHAVIOR IN HEALTHCARE INSTITUTIONS					
Code	Semester	Theoretical	Practice	National Credit	ECTS Credit
		Hour / Week			
SKY223	Fall	3	0	3	4

<b>Prerequisites and co-requisites</b>	None
<b>Language of instruction</b>	Turkish
<b>Type</b>	Required
<b>Level of Course</b>	Bachelor's
<b>Lecturer</b>	Assoc.Prof.Dr. Abdullah ÇALIŞKAN
<b>Mode of Delivery</b>	Face to Face
<b>Suggested Subject</b>	None
<b>Professional practise ( internship )</b>	None
<b>Objectives of the Course</b>	The objective of this course is to inform students about perception, attribution, learning, personality, attitudes, motivation, job satisfaction, group dynamics, leadership, communication, conflict management, stress management, time management in organizations.
<b>Contents of the Course</b>	Perception, attribution, learning, personality, motivation, job satisfaction, group dynamics, leadership, communication, conflict management, stress management, time management.

## Learning Outcomes of Course

#	Learning Outcomes
1	Identify personal dimensions of personality, job satisfaction, motivation and learning.
2	Discuss group and group dynamics.
3	Examine group types and team working techniques.
4	Evaluate the developments of basic conflict resolutions.
5	Discuss the main problems about stress, power and politics and ethics.
6	Improve and develop strategies about organizational change and development.

## Course Syllabus

#	Subjects	Teaching Methods and Technics
1	Scientific Foundations in Organizational behavior	Lecture, discussion, presentation
2	Individual and personality in organizations	Lecture, discussion, presentation
3	Attitudes and Job satisfaction	Lecture, discussion, presentation
4	Abilities and Learning	Lecture, discussion, presentation
5	Organizational Culture	Lecture, discussion, presentation
6	Motivation in organizations	Lecture, discussion, presentation
7	Leadership in organizations	Lecture, discussion, presentation
8	Mid-term Exam	
9	Conflict in organizations	Lecture, discussion, presentation
10	Organizational change	Lecture, discussion, presentation

11	Organizational commitment	Lecture, discussion, presentation
12	Organizational stres	Lecture, discussion, presentation
13	Ethics behaviors and management in organizations	Lecture, discussion, presentation
14	Power and politics in organizations	Lecture, discussion, presentation
15	Team working	Lecture, discussion, presentation
16	Final Exam	

## Course Syllabus

#	Material / Resources	Information About Resources	Reference / Recommended Resources
1	Erol Eren, Örgütsel Davranış, Beta Yayınevi , İstanbul, 2005.		

## Method of Assessment

#	Weight	Work Type	Work Title
1	40%	Mid-Term Exam	Mid-Term Exam
2	60%	Final Exam	Final Exam

## Relationship between Learning Outcomes of Course and Program Outcomes

#	Learning Outcomes	Program Outcomes	Method of Assessment
1	Identify personal dimensions of personality.job satisfaction, motivation and learning.	1,2,11	1,2
2	Discuss group and group dynamics.	1,2,11	1,2
3	Examine group types and team working tecniques.	1,2,11	1,2
4	Evaluate the developments of basic conflict resolutions.	1,2,11	1,2
5	Discuss the main problems about stress,power and politics and ethics.	1,2,11	1,2
6	Improve and develop strategies about organizational change and development.	1,2,11	1,2

PS. The numbers, which are shown in the column Method of Assessment, presents the methods shown in the previous table, titled as Method of Assessment.

## Work Load Details

#	Type of Work	Quantity	Time (Hour)	Work Load
1	Course Duration	14	3	42
2	Course Duration Except Class (Preliminary Study, Enhancement)	14	3	42
3	Presentation and Seminar Preparation	0	0	0
4	Web Research, Library and Archival Work	0	0	0
5	Document/Information Listing	0	0	0
6	Workshop	0	0	0
7	Preparation for Midterm Exam	0	0	0
8	Midterm Exam	1	1	1
9	Quiz	0	0	0
10	Homework	0	0	0
11	Midterm Project	0	0	0
12	Midterm Exercise	0	0	0
13	Final Project	0	0	0
14	Final Exercise	0	0	0

15	Preparation for Final Exam	1	14	14
16	Final Exam	1	1	1
				<b>100</b>