

TOROS ÜNİVERSİTESİ

Vocational School
Optician School

Course Information

BUSINESS AND SOCIAL SECURITY LAW					
Code	Semester	Theoretical	Practice	National Credit	ECTS Credit
		Hour / Week			
OPS229	Fall	2	0	2	3

Prerequisites and co-requisites	None
Language of instruction	Turkish
Type	Elective
Level of Course	Associate
Lecturer	
Mode of Delivery	Face to Face
Suggested Subject	None
Professional practise (internship)	None
Objectives of the Course	To give to the student the capacity to solve all kind of problems that s/he might face in professional life.
Contents of the Course	Sources of the labor law, individual labor law and collective labor law

Learning Outcomes of Course

#	Learning Outcomes
1	To solve current legal problems without the interference of a legal counsellor.
2	To learn ways of legal application
3	To learn about the results of unlawful behavior
4	To learn types of employment contract

Course Syllabus

#	Subjects	Teaching Methods and Technics
1	Labor law as a legal subject	Lecture, discussion, sampling
2	Basic principles of labor law, Sources of labor law	Lecture, discussion, sampling
3	Employer, worker, work place	Lecture, discussion, sampling
4	Contracts in labor law	Lecture, discussion, sampling
5	Contracts in labor law	Lecture, discussion, sampling
6	Personal capacity to contract in labor law	Lecture, discussion, sampling
7	Guarantees for the salary Salary, Obligations due to labor contracts	Lecture, discussion, sampling
8	midterm	Exam
9	Working period and leaves	Lecture, discussion, sampling
10	Working period and leaves	Lecture, discussion, sampling
11	Termination of working contract	Lecture, discussion, sampling
12	Termination of working contract	Lecture, discussion, sampling
13	Collective bargaining, Collective labor law	Lecture, discussion, sampling
14	Arbitration in collective bargaining	Lecture, discussion, sampling

15	Right to strike	Lecture, discussion, sampling
16	Final Exam	Exam

Course Syllabus

#	Material / Resources	Information About Resources	Reference / Recommended Resources
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Method of Assessment

#	Weight	Work Type	Work Title
1	40%	Mid-Term Exam	Mid-Term Exam
2	60%	Final Exam	Final Exam

Relationship between Learning Outcomes of Course and Program Outcomes

#	Learning Outcomes	Program Outcomes	Method of Assessment
1	To solve current legal problems without the interference of a legal counsellor.	1,12	1,2
2	To learn ways of legal application	1,12	1,2
3	To learn about the results of unlawful behavior	1,12	1,2
4	To learn types of employment contract	1,12	1,2

PS. The numbers, which are shown in the column Method of Assessment, presents the methods shown in the previous table, titled as Method of Assessment.

Work Load Details

#	Type of Work	Quantity	Time (Hour)	Work Load
1	Course Duration	14	2	28
2	Course Duration Except Class (Preliminary Study, Enhancement)	0	0	0
3	Presentation and Seminar Preparation	0	0	0
4	Web Research, Library and Archival Work	0	0	0
5	Document/Information Listing	0	0	0
6	Workshop	0	0	0
7	Preparation for Midterm Exam	1	2	2
8	Midterm Exam	0	0	0
9	Quiz	0	0	0
10	Homework	5	6	30
11	Midterm Project	0	0	0
12	Midterm Exercise	0	0	0
13	Final Project	0	0	0
14	Final Exercise	0	0	0
15	Preparation for Final Exam	0	0	0
16	Final Exam	0	0	0
				60