

TOROS ÜNİVERSİTESİ

Faculty Of Economic, Administrative And Social Sciences
Business Administration (English)

Course Information

ORGANIZATION THEORY					
Code	Semester	Theoretical	Practice	National Credit	ECTS Credit
		Hour / Week			
MAN207	Fall	3	0	3	5

Prerequisites and co-requisites	
Language of instruction	English
Type	Required
Level of Course	Bachelor's
Lecturer	Asst.Prof. Metin OCAK
Mode of Delivery	Face to Face
Suggested Subject	
Professional practise (internship)	None
Objectives of the Course	The course aims to (1) give basic information about organizations; (2) To increase the students' management skills and knowledge to better understand the conditions of organizations; (3) to gain perspective towards students who concentrate in Organization Theory
Contents of the Course	Essentials of organization theory and design, strategic management, efficiency and effectiveness, organizational environments.

Learning Outcomes of Course

#	Learning Outcomes
1	Understand organization theory
2	Develop knowledge about organization design
3	Find strategic solutions to organizational problems
4	Understand the complexity of organizational environments

Course Syllabus

#	Subjects	Teaching Methods and Technics
1	Organization Concept	Instruction
2	Strategy, Efficiency and Effectiveness	Instruction
3	Interorganizational Relations	Instruction
4	Organizational Environments	Instruction
5	Global Organization Design	Instruction
6	Decision Making	Instruction
7	Power and Politics in Organizations	Instruction
8	Midterm	Exam
9	Essentials of Organization Design	Instruction
10	Organizational Change and Innovation	Instruction
11	Control Processes	Instruction
12	Creativity	Instruction

13	Organizational Culture	Instruction
14	Organizational Lifecycle	Instruction
15	Case Studies	Instruction
16	Final Exam	Exam

Course Syllabus

#	Material / Resources	Information About Resources	Reference / Recommended Resources
1	Daft, R. (2012). Organization theory and design. Nelson Education.		

Method of Assessment

#	Weight	Work Type	Work Title
1	40%	Mid-Term Exam	Mid-Term Exam
2	60%	Final Exam	Final Exam

Relationship between Learning Outcomes of Course and Program Outcomes

#	Learning Outcomes	Program Outcomes	Method of Assessment
1	Understand organization theory	1,2,3	1,2
2	Develop knowledge about organization design	1,2,3	1,2
3	Find strategic solutions to organizational problems	1,2,3	1,2
4	Understand the complexity of organizational environments	1,2,3	1,2

PS. The numbers, which are shown in the column Method of Assessment, presents the methods shown in the previous table, titled as Method of Assessment.

Work Load Details

#	Type of Work	Quantity	Time (Hour)	Work Load
1	Course Duration	14	3	42
2	Course Duration Except Class (Preliminary Study, Enhancement)	14	5	70
3	Presentation and Seminar Preparation	0	0	0
4	Web Research, Library and Archival Work	0	0	0
5	Document/Information Listing	0	0	0
6	Workshop	0	0	0
7	Preparation for Midterm Exam	1	10	10
8	Midterm Exam	1	2	2
9	Quiz	0	0	0
10	Homework	0	0	0
11	Midterm Project	0	0	0
12	Midterm Exercise	0	0	0
13	Final Project	1	6	6
14	Final Exercise	0	0	0
15	Preparation for Final Exam	1	18	18
16	Final Exam	1	2	2
				150

