

# TOROS ÜNİVERSİTESİ

Faculty Of Economic, Administrative And Social Sciences  
Economics (English)

## Course Information

LABOR AND SOCIAL SECURITY LAW					
Code	Semester	Theoretical	Practice	National Credit	ECTS Credit
		Hour / Week			
LAW301	Fall	3	0	3	5

Prerequisites and co-requisites	None
Language of instruction	English
Type	Required
Level of Course	Bachelor's
Lecturer	Assoc.Prof.Dr.Tunay KÖKSAL
Mode of Delivery	Face to Face
Suggested Subject	NA
Professional practise ( internship )	None
Objectives of the Course	1. To comprehend history of Labour Law and Social Security Law in Turkey and the World 2. To learn fundamental concepts and general principles of Labour and Social Security Law 3. To learn fundamental labour law contracts, validity conditions, termination provisions, employee-employer rights/responsibilities under Turkish Labour Law 4. To learn types of social securities and rights/liabilities of related to social securities, 5. To learn “syndicate/collective bargaining” and “strike” within the scope of collective labour law, its historical development and position in local law, rights and liabilities
Contents of the Course	1. Fundamental concept of Labour Law (employee – trainee – apprentice – employer – employer representative – subcontractor – workplace – employment contract – business) types of employment contracts, rights/liabilities of parties, validity conditions, terminations types and consequences of terminations in terms of reimbursement, main employment contracts defined under Labour Law-validity conditions-termination types-rights/liabilities of parties 2. fundamentals of social security law (insured-premium-short term insurance-long term insurance-types of social security- rights/liabilities-benefiting conditions) 3. “syndicate/collective bargaining” and “strike” within the scope of collective labour law, rights/liabilities

## Learning Outcomes of Course

#	Learning Outcomes
1	They will learn fundamentals of Labour Law and Social Security Law,
2	They will use the concepts in practical terms
3	They will be informed of fundamentals of aforementioned branch of law which covers employees and employers in their daily lives
4	Learning rights and liabilities under Labour Law lessens the mistakes during employment

## Course Syllabus

#	Subjects	Teaching Methods and Technics
1	History of Labour Law in Turkey and the World, fundamental principles, sources	Instruction and Discussion
2	Fundamental principles of Labour Law, introduction to Labour Law concerning individuals	Instruction and Discussion
3	Definition of Employment Contracts, types, aspects	Instruction and Discussion
4	Invalidity of Employment Contracts, transfer, consequences	Instruction and Discussion
5	Rights and liabilities of parties under Employment Contracts	Instruction and Discussion
6	Termination methods of employment contracts, consequences of termination, reimbursement	Instruction and Discussion

7	Term of employment, paid leaves, annual paid leave, definitions of syndicate, strike and lock-out	Instruction and Discussion
8	Midterm Exam	
9	History of Social Security Law in Turkey and the World,fundamental principles,sources	Instruction and Discussion
10	Social security types under Law no. 5510 and its scope	Instruction and Discussion
11	Types and aspects of social aid	Instruction and Discussion
12	Short/long term insurance (social security) – premium rates	Instruction and Discussion
13	General Health Insurance and voluntary insurance, scope, conditions, payables	Instruction and Discussion
14	Definition of occupational accident and occupational illness, differences, consequences, rights	Instruction and Discussion
15	Actual service and adaptation of social insurance duration-period , differences, application scope	Instruction and Discussion
16	Final Exam	

## Course Syllabus

#	Material / Resources	Information About Resources	Reference / Recommended Resources
1	Sosyal Güvenlik Hukuku	Prof.Dr.Refik Korkusuz,Doç.Dr.Suat Uğur/Ekin yayınları	

## Method of Assessment

#	Weight	Work Type	Work Title
1	40%	Mid-Term Exam	Mid-Term Exam
2	60%	Final Exam	Final Exam

## Relationship between Learning Outcomes of Course and Program Outcomes

#	Learning Outcomes	Program Outcomes	Method of Assessment
1	They will learn fundamentals of Labour Law and Social Security Law,	1	1,2
2	They will use the concepts in practical terms	1	1,2
3	They will be informed of fundamentals of aforementioned branch of law which covers employees and employers in their daily lives	1	1,2
4	Learning rights and liabilities under Labour Law lessens the mistakes during employment	1	1,2

PS. The numbers, which are shown in the column Method of Assessment, presents the methods shown in the previous table, titled as Method of Assessment.

## Work Load Details

#	Type of Work	Quantity	Time (Hour)	Work Load
1	Course Duration	14	3	42
2	Course Duration Except Class (Preliminary Study, Enhancement)	14	2	28
3	Presentation and Seminar Preparation	0	0	0
4	Web Research, Library and Archival Work	0	0	0
5	Document/Information Listing	0	0	0
6	Workshop	0	0	0
7	Preparation for Midterm Exam	1	28	28
8	Midterm Exam	1	2	2
9	Quiz	0	0	0
10	Homework	0	0	0
11	Midterm Project	0	0	0
12	Midterm Exercise	0	0	0

13	Final Project	0	0	0
14	Final Exercise	0	0	0
15	Preparation for Final Exam	1	47	47
16	Final Exam	1	3	3
				<b>150</b>