

# TOROS ÜNİVERSİTESİ

Faculty Of Economic, Administrative And Social Sciences  
Economics (English)

## Course Information

ORGANIZATION THEORY					
Code	Semester	Theoretical	Practice	National Credit	ECTS Credit
		Hour / Week			
MAN220	Spring	3	0	3	5

<b>Prerequisites and co-requisites</b>	
<b>Language of instruction</b>	English
<b>Type</b>	Elective
<b>Level of Course</b>	Bachelor's
<b>Lecturer</b>	Assoc. Prof. Mert Aktaş
<b>Mode of Delivery</b>	Face to Face
<b>Suggested Subject</b>	
<b>Professional practise ( internship )</b>	None
<b>Objectives of the Course</b>	The course aims to (1) give basic information about organizations; (2) To increase the students' management skills and knowledge to better understand the conditions of organizations; (3) to gain perspective towards students who concentrate in Organization Theory
<b>Contents of the Course</b>	Essentials of organization theory and design, strategic management, efficiency and effectiveness, organizational environments.

## Learning Outcomes of Course

#	Learning Outcomes
1	Understand organization theory
2	Develop knowledge about organization design
3	Find strategic solutions to organizational problems
4	Understand the complexity of organizational environments

## Course Syllabus

#	Subjects	Teaching Methods and Technics
1	Organization Concept	Instruction
2	Strategy, Efficiency and Effectiveness	Instruction
3	Interorganizational Relations	Instruction
4	Organizational Environments	Instruction
5	Global Organization Design	Instruction
6	Decision Making	Instruction
7	Power and Politics in Organizations	Instruction
8	Midterm	Exam
9	Essentials of Organization Design	Instruction
10	Organizational Change and Innovation	Instruction
11	Control Processes	Instruction
12	Creativity	Instruction

13	Organizational Culture	Instruction
14	Organizational Lifecycle	Instruction
15	Case Studies	Instruction
16	Final Exam	Exam

## Course Syllabus

#	Material / Resources	Information About Resources	Reference / Recommended Resources
1	Daft, R. (2012). Organization theory and design. Nelson Education.		

## Method of Assessment

#	Weight	Work Type	Work Title
1	40%	Mid-Term Exam	Mid-Term Exam
2	60%	Final Exam	Final Exam

## Relationship between Learning Outcomes of Course and Program Outcomes

#	Learning Outcomes	Program Outcomes	Method of Assessment
1	Understand organization theory	1,2,3	1,2
2	Develop knowledge about organization design	1,2,3	1,2
3	Find strategic solutions to organizational problems	1,2,3	1,2
4	Understand the complexity of organizational environments	1,2,3	1,2

PS. The numbers, which are shown in the column Method of Assessment, presents the methods shown in the previous table, titled as Method of Assessment.

## Work Load Details

#	Type of Work	Quantity	Time (Hour)	Work Load
1	Course Duration	14	3	42
2	Course Duration Except Class (Preliminary Study, Enhancement)	14	5	70
3	Presentation and Seminar Preparation	0	0	0
4	Web Research, Library and Archival Work	0	0	0
5	Document/Information Listing	0	0	0
6	Workshop	0	0	0
7	Preparation for Midterm Exam	1	10	10
8	Midterm Exam	1	2	2
9	Quiz	0	0	0
10	Homework	0	0	0
11	Midterm Project	0	0	0
12	Midterm Exercise	0	0	0
13	Final Project	1	6	6
14	Final Exercise	0	0	0
15	Preparation for Final Exam	1	18	18
16	Final Exam	1	2	2
				<b>150</b>

