

# TOROS ÜNİVERSİTESİ

Faculty Of Economic, Administrative And Social Sciences  
Psychology (English)

## Course Information

PSYCHOLOGICAL TESTING USED IN INDUSTRY					
Code	Semester	Theoretical	Practice	National Credit	ECTS Credit
		Hour / Week			
PSY444	Spring	3	0	3	5

Prerequisites and co-requisites	none
Language of instruction	Turkish
Type	Elective
Level of Course	Bachelor's
Lecturer	
Mode of Delivery	Face to Face
Suggested Subject	none
Professional practise ( internship )	None
Objectives of the Course	To contribute to the scientific research on the relationship between the employees and the work settings
Contents of the Course	Personnel selection, Trainings and training evaluation, Productivity and counterproductive behaviors and leadership tests

## Learning Outcomes of Course

#	Learning Outcomes
1	Define the basic concepts in I/O psychology like performance, satisfaction, safety, employees' well-being.
2	Understand how to contribute to an organization's success by improving performance, satisfaction, safety, employees' well-being.
3	Plan a scientific study on the topics of performance, satisfaction, safety, employees' well-being.
4	Conduct a research in real work settings
5	Analyse and reports the data from the research.

## Course Syllabus

#	Subjects	Teaching Methods and Technics
1	Introduce the course content	presentation and discussion
2	Research methods	presentation and discussion
3	Work analysis	presentation and discussion
4	Personnel selection	presentation and discussion
5	Personnel selection	presentation and discussion
6	Trainings and training evaluatio	presentation and discussion
7	Motivation in workplace	presentation and discussion
8	midterm	
9	social identity theory and organizational leadership	presentation and discussion
10	organizational change and improvement	presentation and discussion
11	organizational change and improvement	presentation and discussion
12	work stress	presentation and discussion

13	organizational citizenship behavior	presentation and discussion
14	organizational counseling	presentation and discussion
15	organizational counseling efficiency	presentation and discussion
16	Final Exam	

## Course Syllabus

#	Material / Resources	Information About Resources	Reference / Recommended Resources
1	Vinchur, A.J, & Koppes, L.L. (2010) A Historical Survey of Research and Practice in Industrial and Organizational Psychology In Zedeck, S. (Ed.), APA Handbook of Industrial and Organizational Psychology. APA,		

## Method of Assessment

#	Weight	Work Type	Work Title
1	40%	Mid-Term Exam	Mid-Term Exam
2	60%	Final Exam	Final Exam

## Relationship between Learning Outcomes of Course and Program Outcomes

#	Learning Outcomes	Program Outcomes	Method of Assessment
1	Define the basic concepts in I/O psychology like performance, satisfaction, safety, employees' well-being.	1,2,11	1,2
2	Understand how to contribute to an organization's success by improving performance, satisfaction, safety, employees' well-being.	1,2,10,11	1,2
3	Plan a scientific study on the topics of performance, satisfaction, safety, employees' well-being.	1,2,10,11	1,2
4	Conduct a research in real work settings	1,2	1,2
5	Analyse and reports the data from the research.	1,2,10,11	1,2

PS. The numbers, which are shown in the column Method of Assessment, presents the methods shown in the previous table, titled as Method of Assessment.

## Work Load Details

#	Type of Work	Quantity	Time (Hour)	Work Load
1	Course Duration	14	3	42
2	Course Duration Except Class (Preliminary Study, Enhancement)	14	3	42
3	Presentation and Seminar Preparation	0	0	0
4	Web Research, Library and Archival Work	0	0	0
5	Document/Information Listing	0	0	0
6	Workshop	0	0	0
7	Preparation for Midterm Exam	1	4	4
8	Midterm Exam	1	2	2
9	Quiz	0	0	0
10	Homework	0	0	0
11	Midterm Project	0	0	0
12	Midterm Exercise	0	0	0
13	Final Project	0	0	0
14	Final Exercise	0	0	0

15	Preparation for Final Exam	1	2	2
16	Final Exam	1	2	2
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