

# TOROS ÜNİVERSİTESİ

Faculty Of Economic, Administrative And Social Sciences  
Psychology (English)

## Course Information

INDUSTRIAL PSYCHOLOGY					
Code	Semester	Theoretical	Practice	National Credit	ECTS Credit
		Hour / Week			
PSY403	Fall	3	0	3	4

<b>Prerequisites and co-requisites</b>	yok
<b>Language of instruction</b>	English
<b>Type</b>	Required
<b>Level of Course</b>	Bachelor's
<b>Lecturer</b>	
<b>Mode of Delivery</b>	Face to Face
<b>Suggested Subject</b>	none
<b>Professional practise ( internship )</b>	None
<b>Objectives of the Course</b>	This course aims to define the philosophy of Industrial and Organizational Psychology, define the critical events that facilitate the foundation of I/O Psychology, define basic processes of job analysis, job performance, job satisfaction, personnel selection; and develop skills about conducting a job analysis.
<b>Contents of the Course</b>	The course covers definition and history of I/O Psychology, job analysis, job performance, job satisfaction and personnel selection.

## Learning Outcomes of Course

#	Learning Outcomes
1	Define the scope and history I/O Psychology.
2	Define research methods in I/O Psychology
3	Define job analysis process and techniques.
4	Define job performance.
5	Define job satisfaction and job its antecedents and consequences.
6	Define personnel selection criteria and predictors.
7	Conduct job analysis under supervision.

## Course Syllabus

#	Subjects	Teaching Methods and Technics
1	History of I/O Psychology	Lecturing and discussing
2	Research methods in I/O Psychology	Lecturing and discussing
3	Introduction to job analysis	Lecturing and discussing
4	Structured and semi-structured job analysis techniques	Lecturing and discussing
5	Introduction to job performance	Lecturing and discussing
6	Task performance	Lecturing and discussing
7	Citizenship performance	Lecturing and discussing
8	Midterm exam	
9	Job satisfaction	Lecturing and discussing

10	Antecedents and consequences of job satisfaction	Lecturing and discussing
11	Introduction to personnel selection	Lecturing and discussing
12	Criteria in personnel selection	Lecturing and discussing
13	Predictors in personnel selection	Lecturing and discussing
14	Validity in personnel selection	Lecturing and discussing
15	Validity in personnel selection	Lecturing and discussing
16	Final Exam	

## Course Syllabus

#	Material / Resources	Information About Resources	Reference / Recommended Resources
1	Ergin, C. (2006). İnsan Kaynakları Yönetimi: Psikolojik Bir Yaklaşım, Ankara: Elma Yayınları.		

## Method of Assessment

#	Weight	Work Type	Work Title
1	40%	Mid-Term Exam	Mid-Term Exam
2	60%	Final Exam	Final Exam

## Relationship between Learning Outcomes of Course and Program Outcomes

#	Learning Outcomes	Program Outcomes	Method of Assessment
1	Define the scope and history I/O Psychology.	1	1,2
2	Define research methods in I/O Psychology	10	1,2
3	Define job analysis process and techniques.	10	1,2
4	Define job performance.	13	1,2
5	Define job satisfaction and job its antecedents and consequences.	11	1,2
6	Define personnel selection criteria and predictors.	11	1,2
7	Conduct job analysis under supervision.	13	1,2

PS. The numbers, which are shown in the column Method of Assessment, presents the methods shown in the previous table, titled as Method of Assessment.

## Work Load Details

#	Type of Work	Quantity	Time (Hour)	Work Load
1	Course Duration	14	3	42
2	Course Duration Except Class (Preliminary Study, Enhancement)	14	3	42
3	Presentation and Seminar Preparation	0	0	0
4	Web Research, Library and Archival Work	0	0	0
5	Document/Information Listing	0	0	0
6	Workshop	0	0	0
7	Preparation for Midterm Exam	1	25	25
8	Midterm Exam	1	7	7
9	Quiz	0	0	0
10	Homework	0	0	0
11	Midterm Project	0	0	0
12	Midterm Exercise	0	0	0

13	Final Project	0	0	0
14	Final Exercise	0	0	0
15	Preparation for Final Exam	1	27	27
16	Final Exam	1	7	7
				<b>150</b>