

TOROS ÜNİVERSİTESİ

Faculty Of Engineering
Industrial Engineering (English)

Course Information

LABOUR LAW					
Code	Semester	Theoretical	Practice	National Credit	ECTS Credit
		Hour / Week			
INE457	Fall	3	0	3	4

Prerequisites and co-requisites	none
Language of instruction	English
Type	Elective
Level of Course	Bachelor's
Lecturer	Assc. Prof. Tunay KÖKSAL
Mode of Delivery	Face to Face
Suggested Subject	none
Professional practise (internship)	None
Objectives of the Course	Investigation of scope and concepts of employment law
Contents of the Course	Scope of employment law; Laws and regulations in civil engineering; Employer and labour responsibilities and rights; Concepts of execute and nullify of agreement

Learning Outcomes of Course

#	Learning Outcomes
1	Knows employment law
2	Knows laws and regulations of law employment
3	Knows employer and laborer responsibilities
4	Knows principles of agreement
5	Knows execute and nullify of agreement

Course Syllabus

#	Subjects	Teaching Methods and Technics
1	Basic Concepts of Individual Labor Law	Synchronous / Asynchronous
2	Contract of Employment	Synchronous / Asynchronous
3	Labor Judiciary	Synchronous / Asynchronous
4	Trade Union Freedom	Synchronous / Asynchronous
5	Collective Labor Agreement	Synchronous / Asynchronous
6	Collective Bargaining Process	Synchronous / Asynchronous
7	Strike or Lock-out	Synchronous / Asynchronous
8	Midterm Exam	Mid-term Exam
9	Prohibition and Suspension of Strikes and Lock-outs	Synchronous / Asynchronous
10	Concept of Social Insurance	Synchronous / Asynchronous
11	Financing of Social Security	Synchronous / Asynchronous
12	Field of Application of Social Insurances	Synchronous / Asynchronous

13	Types of Social Insurance	Synchronous / Asynchronous
14	Right of Recourse in Social Security Law	Synchronous / Asynchronous
15	Social Assistance and Services, Private Pension System	Synchronous / Asynchronous
16	Final Exam	Final Exam

Course Syllabus

#	Material / Resources	Information About Resources	Reference / Recommended Resources
1	Yapı İşletmesi ve Maloluş Hesapları (2009,A. Pancarcı, Prof. Dr. M. Emin Öcal)		
2	İlgili Mevzuat ve Yönetmelikler		

Method of Assessment

#	Weight	Work Type	Work Title
1	20%	Mid-Term Exam	Mid-Term Exam
2	80%	Final Exam	Final Exam

Relationship between Learning Outcomes of Course and Program Outcomes

#	Learning Outcomes	Program Outcomes	Method of Assessment
1	Knows employment law	2	1
2	Knows laws and regulations of law employment	2	1
3	Knows employer and lborer responsibilities	2	1
4	Knows principles of agreement	2	1
5	Knows execute and nullify of agreement	2	2

PS. The numbers, which are shown in the column Method of Assessment, presents the methods shown in the previous table, titled as Method of Assessment.

Work Load Details

#	Type of Work	Quantity	Time (Hour)	Work Load
1	Course Duration	14	3	42
2	Course Duration Except Class (Preliminary Study, Enhancement)	14	3	42
3	Presentation and Seminar Preparation	0	0	0
4	Web Research, Library and Archival Work	0	0	0
5	Document/Information Listing	0	0	0
6	Workshop	0	0	0
7	Preparation for Midterm Exam	1	3	3
8	Midterm Exam	0	0	0
9	Quiz	0	0	0
10	Homework	0	0	0
11	Midterm Project	0	0	0
12	Midterm Exercise	0	0	0
13	Final Project	1	3	3
14	Final Exercise	0	0	0
15	Preparation for Final Exam	0	0	0
16	Final Exam	0	0	0

