TOROS ÜNIVERSITESI

Faculty Of Engineering Industrial Engineering (English)

Course Information

| LABOUR LAW | | | | | |
|------------|----------|-------------|----------|-----------------|-------------|
| Code | Semester | Theoretical | Practice | National Credit | ECTS Credit |
| | | Hour / Week | | | |
| INE457 | Fall | 3 | 0 | 3 | 4 |

| Prerequisites and co- requisites | none | | |
|--------------------------------------|---|--|--|
| Language of instruction | English | | |
| Туре | Elective | | |
| Level of Course | Bachelor's | | |
| Lecturer | Assc. Prof. Tunay KÖKSAL | | |
| Mode of Delivery | Face to Face | | |
| Suggested Subject | none | | |
| Professional practise (internship) | None | | |
| Objectives of the Course | Investigation of scope and concepts of employment law | | |
| Contents of the Course | Scope of employment law; Laws and regulations in civil engineering; Employer and labour responsibilities and rights; Concepts of execute and nullify of agreement | | |

Learning Outcomes of Course

| # | Learning Outcomes | |
|---|--|--|
| 1 | Knows employment law | |
| 2 | Knows laws and regulations of law employment | |
| 3 | Knows employer and loborer responsibilities | |
| 4 | Knows principles of agreement | |
| 5 | Knows execute and nullify of agreement | |

Course Syllabus

| # | Subjects | Teaching Methods and Technics | |
|---|---|-------------------------------|--|
| 1 | Description of employment law | Lecture notes | |
| 2 | Investigation of laws and regulations | Lecture notes | |
| 3 | Investigation of laws and regulations | Lecture notes | |
| 4 | Application principles of regulations | Lecture notes | |
| 5 | Employer responsibilities | Lecture notes | |
| 6 Laborer responsibilities Lecture notes | | Lecture notes | |
| 7 Investigation of agreement principles Lecture notes | | Lecture notes | |
| 8 | Working scope of labour and rights | Lecture notes | |
| 9 | Mid-term exam | Mid-term Exam | |
| 10 | Lawful applications | Lecture notes | |
| 11 | Investigation of the scope of agreement | Lecture notes | |
| 12 | Execute of agreement | Lecture notes | |

| 13 | Nullify condition of agreement | Lecture notes |
|----|--------------------------------|---------------|
| 14 | Applications of employment law | Case example |
| 15 | Applications of employment law | Case example |
| 16 | Final Exam | Final Exam |

Course Syllabus

| # | Material / Resources | Information About Resources | Reference / Recommended Resources |
|---|---|--------------------------------|--------------------------------------|
| | Yapı İşletmesi ve Maloluş Hesapları (2009,A. Pancarcı, Prof. Dr. M. Emin Öcal) | | |
| 2 | İlgili Mevzuat ve Yönetmelikler | | |

Method of Assessment

| # | Weight Work Type | | Work Title | | |
|---|------------------|---------------|---------------|--|--|
| 1 | 40% | Mid-Term Exam | Mid-Term Exam | | |
| 2 | 60% | Final Exam | Final Exam | | |

Relationship between Learning Outcomes of Course and Program Outcomes

| # | Learning Outcomes | Program Outcomes | Method of Assessment |
|---|--|------------------|----------------------|
| 1 | Knows employment law | 2 | 1 |
| 2 | Knows laws and regulations of law employment | 2 | 1 |
| 3 | Knows employer and loborer responsibilities | 2 | 1 |
| 4 | Knows principles of agreement | 2 | 1 |
| 5 | Knows execute and nullify of agreement | 2 | 2 |

PS. The numbers, which are shown in the column Method of Assessment, presents the methods shown in the previous table, titled as Method of Assessment.

Work Load Details

| # | Type of Work | Quantity | Time (Hour) | Work Load |
|----|---|----------|----------------|--------------|
| 1 | Course Duration | 14 | 3 | 42 |
| 2 | Course Duration Except Class (Preliminary Study, Enhancement) | 14 | 3 | 42 |
| 3 | Presentation and Seminar Preparation | 0 | 0 | 0 |
| 4 | Web Research, Library and Archival Work | 0 | 0 | 0 |
| 5 | Document/Information Listing | 0 | 0 | 0 |
| 6 | Workshop | 0 | 0 | 0 |
| 7 | Preparation for Midterm Exam | 1 | 3 | 3 |
| 8 | Midterm Exam | 0 | 0 | 0 |
| 9 | Quiz | 0 | 0 | 0 |
| 10 | Homework | 0 | 0 | 0 |
| 11 | Midterm Project | 0 | 0 | 0 |
| 12 | Midterm Exercise | 0 | 0 | 0 |
| 13 | Final Project | 1 | 3 | 3 |
| 14 | Final Exercise | 0 | 0 | 0 |
| 15 | Preparation for Final Exam | 0 | 0 | 0 |
| 16 | Final Exam | 0 | 0 | 0 |