

# TOROS ÜNİVERSİTESİ

Faculty Of Engineering  
Industrial Engineering (English)

## Course Information

### LABOUR LAW

Code	Semester	Theoretical	Practice	National Credit	ECTS Credit
		Hour / Week			
INE457	Fall	3	0	3	4

<b>Prerequisites and co-requisites</b>	none
<b>Language of instruction</b>	English
<b>Type</b>	Elective
<b>Level of Course</b>	Bachelor's
<b>Lecturer</b>	Assc. Prof. Tunay KÖKSAL
<b>Mode of Delivery</b>	Face to Face
<b>Suggested Subject</b>	none
<b>Professional practise ( internship )</b>	None
<b>Objectives of the Course</b>	Investigation of scope and concepts of employment law
<b>Contents of the Course</b>	Scope of employment law; Laws and regulations in civil engineering; Employer and labour responsibilities and rights; Concepts of execute and nullify of agreement

## Learning Outcomes of Course

#	Learning Outcomes
1	Knows employment law
2	Knows laws and regulations of law employment
3	Knows employer and laborer responsibilities
4	Knows principles of agreement
5	Knows execute and nullify of agreement

## Course Syllabus

#	Subjects	Teaching Methods and Technics
1	Basic Concepts of Individual Labor Law	Synchronous / Asynchronous
2	Contract of Employment	Synchronous / Asynchronous
3	Labor Judiciary	Synchronous / Asynchronous
4	Trade Union Freedom	Synchronous / Asynchronous
5	Collective Labor Agreement	Synchronous / Asynchronous
6	Collective Bargaining Process	Synchronous / Asynchronous
7	Strike or Lock-out	Synchronous / Asynchronous
8	Midterm Exam	Mid-term Exam
9	Prohibition and Suspension of Strikes and Lock-outs	Synchronous / Asynchronous
10	Concept of Social Insurance	Synchronous / Asynchronous
11	Financing of Social Security	Synchronous / Asynchronous
12	Field of Application of Social Insurances	Synchronous / Asynchronous

13	Types of Social Insurance	Synchronous / Asynchronous
14	Right of Recourse in Social Security Law	Synchronous / Asynchronous
15	Social Assistance and Services, Private Pension System	Synchronous / Asynchronous
16	Final Exam	Final Exam

## Course Syllabus

#	Material / Resources	Information About Resources	Reference / Recommended Resources
1	Yapı İşletmesi ve Maloluş Hesapları (2009,A. Pancarcı, Prof. Dr. M. Emin Öcal)		
2	İlgili Mevzuat ve Yönetmelikler		

## Method of Assessment

#	Weight	Work Type	Work Title
1	20%	Mid-Term Exam	Mid-Term Exam
2	80%	Final Exam	Final Exam

## Relationship between Learning Outcomes of Course and Program Outcomes

#	Learning Outcomes	Program Outcomes	Method of Assessment
1	Knows employment law	2	1
2	Knows laws and regulations of law employment	2	1
3	Knows employer and laborer responsibilities	2	1
4	Knows principles of agreement	2	1
5	Knows execute and nullify of agreement	2	2

PS. The numbers, which are shown in the column Method of Assessment, presents the methods shown in the previous table, titled as Method of Assessment.

## Work Load Details

#	Type of Work	Quantity	Time (Hour)	Work Load
1	Course Duration	14	3	42
2	Course Duration Except Class (Preliminary Study, Enhancement)	14	3	42
3	Presentation and Seminar Preparation	0	0	0
4	Web Research, Library and Archival Work	0	0	0
5	Document/Information Listing	0	0	0
6	Workshop	0	0	0
7	Preparation for Midterm Exam	1	3	3
8	Midterm Exam	0	0	0
9	Quiz	0	0	0
10	Homework	0	0	0
11	Midterm Project	0	0	0
12	Midterm Exercise	0	0	0
13	Final Project	1	3	3
14	Final Exercise	0	0	0
15	Preparation for Final Exam	0	0	0
16	Final Exam	0	0	0

